



## How lawyers are ranked

Every year we carry out many thousands of in-depth interviews with clients in order to assess the reputations and expertise of business lawyers worldwide. The qualities we look for (and which determine rankings) include technical legal ability, professional conduct, client service, commercial awareness/astuteness, diligence, commitment, and other qualities most valued by the client.

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## CORPORATE/COMMERCIAL

### Corporate/Commercial

#### Leading Firms

##### Band 1

Ghella & Mekerba

##### Band 2

Cabinet D'Avocats Samir Hamouda

Chemloul & Associés

Hamza Law Office

##### Band 3

Aidoud Law Firm

B L & Associés

Cabinet Haroun & Associés

Cabinet Sator

Cabinet Tabet

Law Office of Yamina Kebir

#### Leading Individuals

##### Band 1

Mekerba Sid Ahmed Ghella & Mekerba

##### Band 2

Chemloul Mohammed Chemloul & Associés

Ghella Amine Ghella & Mekerba

Hamouda Samir Cabinet D'Avocats Samir Hamouda

Hamza Mustapha Hamza Law Office

Kebir Yamina Law Office of Yamina Kebir

Sator Mohamed Cabinet Sator

##### Band 3

Aidoud Mamoun Aidoud Law Firm

Tabet Lamine Cabinet Tabet

\* Indicates firm with profile.

Alphabetical order within each band. Band 1 is highest.

### Band 1

#### Ghella & Mekerba

A highly respected practice at the forefront of the market with particular strength in the oil and gas sector. Sources describe the firm as the "go-to practice in Algeria." One client added: "It has a good track record and provides good analysis." Provides market-leading advice on high-profile corporate and commercial matters and is active in telecommunications, IP and project finance. The team also draws praise from interviewees for its experience in arbitration and contentious matters. **Sid Ahmed Mekerba** is an esteemed practitioner and is highlighted for his work in the upstream and downstream sectors of the oil and gas industry. One source said: "He is an extremely good lawyer, he is accessible and available and always produces good-quality work." Founding partner **Amine Ghella** has long-standing experience working in the market and is specialised in international arbitration matters. He is described as "a very good lawyer" and is highly sought after by international law firms to act as an arbitrator.

### Band 2

#### Cabinet D'Avocats Samir Hamouda

This widely recognised practice known for its expertise in general corporate and commercial matters. Sources highlight the team for its experience in banking law, regulatory advice and foreign investment matters. The team regularly assists foreign law firms operating in Algeria, and one interviewee noted: "It is a very good firm, I am very satisfied with its work." Founding partner **Samir Hamouda** is recognised by market onlookers for his knowledge of tax and regulatory matters. He is a highly experienced practitioner and is well known for his work with PwC in Algeria.

#### Chemloul & Associés

##### See profile on p.384

This celebrated firm enjoys a strong reputation for its work in corporate and commercial transactions. It frequently advises on high-profile foreign investment matters and project finance transactions. The team is regularly instructed to advise clients in the oil and gas sector. One source also highlighted the team's "good work" on ICC arbitrations. **Mohammed Chemloul** is a very experienced practitioner and is viewed by the market as "a very good lawyer in international arbitration mandates."

#### Hamza Law Office

This well-respected practice is recognised by market commentators for its "good team and experience in banking and finance matters." The team has further expertise in the telecommunications, labour and IP sectors. It is regularly instructed by clients to advise on environment, real estate and oil and gas matters. Managing partner **Mustapha Hamza** is considered by sources to be a leading player in banking and finance transactions. He regularly advises on international matters and is also highly experienced in telecommunications mandates.

### Band 3

#### Aidoud Law Firm

An experienced practice with "strong activity in commercial contracts and dispute resolution," according to market commentators. It is regularly retained as local counsel by international firms to advise on foreign investment matters, tax, labour and IP mandates. Its clientele includes both local and international clients. Founding partner **Mamoun Aidoud** has long-standing experience working in the Algerian market. He focuses his practice on dispute resolution, banking and finance transactions, foreign investment matters and mining law.

### B L & Associés

This active firm enters the ranking this year and is well versed in M&A transactions, labour matters, regulatory compliance and both commercial and criminal litigation. One source said: "I have had a very good experience working with the firm – the lawyers work hard to inform me of the right direction to go and give me various options." Another added: "The lawyers do a great job, they pay attention to their clients and are accurate and responsive." Mohamed Lanouar is the key client contact.

#### Cabinet Haroun & Associés

This firm has a long-established presence in the market with significant specialisation in litigation and international arbitration mandates. The team is well versed across a variety of industry sectors, including IP and employment. It is well equipped to advise foreign companies on their investments in Algeria. Ali Haroun is the key client contact.

#### Cabinet Sator

This widely recognised IP boutique has noted strength in sector-related contentious matters. Market onlookers view it as "a very good firm, specialised in IP and IT matters." The team handles a variety of mandates, including patents, trade marks and invention patents. Managing partner **Mohamed Sator** is described by interviewees as "a very good lawyer" and is well reputed for his specialisation in IP matters.

#### Cabinet Tabet

Continues to impress sources with its work in contentious and advisory matters. It regularly advises international oil and gas, pharmaceutical and technology clients on a broad range of corporate matters. The team's expertise encompasses public procurement, construction and infrastructure projects, corporate restructuring and joint ventures. **Lamine Tabet** is viewed by sources as "a good lawyer in the oil and gas sector." He has further expertise in public procurement, transportation, PPPs and foreign investment mandates.

#### Law Office of Yamina Kebir

This firm has a long-standing reputation in the market for general business law mandates. Market commentators highlight the firm's experience in civil and criminal litigation, transportation, energy and real estate matters. It has further expertise in labour issues and construction projects. **Yamina Kebir** is the managing partner at the firm and is "a well-known, solid and intelligent practitioner with a strong reputation," according to sources. She is experienced in contentious and non-contentious corporate and labour matters.

# CHEMLOUL & ASSOCIÉS

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## Firm Overview:

Since its creation in 2002, 'Chemloul & Associés' Law Firm experienced a steady development through the mobilisation of all its partners and associates, their availability and responsiveness to serve their clients, bringing new skills and by the interactivity of all specialties, which now places the firm among the renowned law firms in Algeria. Closely with its expansion, the firm has consolidated and expanded its field of competence, especially by developing new sectors of practice.

## Main Areas of Practice:

### Negotiations and contracts:

Public procurement contracts of high importance, including the following achievements of projects.

### Energy - Oil & Gas, & Power:

C&A Handles a panoply of energy-related M&A, private equity, capital markets, project finance, regulatory, tax, environmental and litigation matters in the oil and gas, power and renewable energy sectors.

### Litigation:

Commercial litigation; Civil litigation; Social litigation.

### Finance:

C&A Law firm has the knowledge and experience to advise on structuring, documenting and negotiating a vast array of development and financing agreements, as well as the related issues – from commercial, energy and environmental issues to tax, banking and real estate law.

### Real Estate:

C&A handles a variety of matters, including real estate finance, development, land use and environmental.

### Arbitration:

Chemloul & Associés is widely known as the Algeria's premier law firm for dispute resolution, consistently recognised by clients and competitors alike as relentless advocates for clients focused on resolution and results. Its international arbitration team is equally committed to marshaling its considerable expertise, strategic know-how, acumen and experience to advance its clients' positions and obtain solid outcomes.

With a strong foundation in corporate commercial litigation and domestic arbitration, C&A's international arbitration expertise includes:

ad hoc arbitrations, including under the UNCITRAL and ICSID Arbitration Rules, ICC ARBITRATION; international trade, investment treaty disputes and contractual investor protection.

### Publications:

#### Articles by C&A:

- « Liber Amicorum en l'honneur de Serge Lazareff » Contrats Internationaux/ Approche Culturelle
- « ENERGY » Algeria chapter, edited by GLOBAL LEGAL INSIGHT, JULY 2012
- « ENERGY » Algeria chapter, edited by GLOBAL LEGAL INSIGHT, JULY 2013
- « ENERGY » Algeria chapter, edited by GLOBAL LEGAL INSIGHT, JULY 2014
- « ENERGY » Algeria chapter, edited by GLOBAL LEGAL INSIGHT, JULY 2016
- « ENCYCLOPAEDIA OF HYDROCARBONS », edited by ENI, 2007

#### Article ON C&A:

- Jeune Afrique n°2065 décembre 2015, Mohammed Chemloul, militant de l'arbitrage
- Institut du droit des affaires internationales ICC, Président de la Formation niveau 1 Contrats Internationaux négociation, rédaction, résolution des litiges, approches culturelles et juridiques 20-23 avril 2015 Paris

## PRACTICE AREAS

Hydrocarbons Exploration & Production Contracts  
 Oil & Gas Engineering Contracts  
 Hydrocarbons Piping Contracts  
 Construction Contracts  
 Public Works Contracts  
 Project Funding  
 Privatisation  
 Investment Law  
 Corporate  
 Insurance  
 Shipping  
 Social Law  
 Commercial  
 Banking  
 International Arbitration

## OFFICES

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### Conference :

Marseille, November 12, 13th, 2015 « Journées méditerranéennes de l'arbitrage et de la médiation » ;

Algiers, March 14th, 2016 « Journée d'Etude sur les Difficultés de l'Arbitrage International, état des lieux ».